



## Director of Regional Workforce Strategy

### Position Summary

The Director of Regional Workforce Strategy is responsible for providing strategic direction and operational management for BioSTL programs and partnerships that enhance the St. Louis region's bioscience talent pool. This role will help identify and resolve talent pipeline issues that hinder the growth of St. Louis bioscience companies and help turn the region's workforce into a magnet that attracts additional companies and growth to St. Louis. Reporting to the Vice President, Programs and collaborating with other key staff members, the Director will design and implement BioSTL's first formal workforce strategy program. Through the position, BioSTL aims to be a key resource and partner to attract, develop, and retain bioscience and innovation talent to the St. Louis region.

### Organization

BioSTL builds a wholly inclusive, globally connected innovation economy for the St. Louis region. BioSTL, a privately-funded non-profit organization, initiated and operates a suite of nationally recognized programs to transform the St. Louis bioscience and innovation economy, build regional capacity, focus community resources, and nurture a collaborative environment that capitalizes on the unique convergence of St. Louis' corporate, university, and entrepreneurial strengths in medical and plant bioscience.

To achieve St. Louis' potential in the high-growth bioscience industry, BioSTL has organized business, university, and philanthropic leaders around a set of deliberate strategies that have helped advance St. Louis' leadership in solving important world challenges in agriculture, medicine, healthcare, and other technology areas.

BioSTL believes its success is of vital importance to the future growth and prosperity of the St. Louis region and seeks committed individuals who share this vision, who desire to make a difference, and who want to be part of a transformative organization.

### Duties & Responsibilities:

- Create, implement, and manage annual and multi-year workforce strategy; lead the development and management of the workforce program budget and goals.
- Develop and manage corporate, academic, and public sector workforce partnerships, including furthering program implementation and impact with existing partners and identification, cultivation, and implementation of strategies with new partners.
- Serve as key contributor, and BioSTL's workforce representative, in the work of STEMSTL, a regional ecosystem initiative to improve equitable STEM education and employment outcomes in the St. Louis region (for which BioSTL is the administrative backbone)
- Collaborate with the entire BioSTL team, including Inclusion and STEMSTL staff, to develop an inclusive workforce strategy for all stages of education and skillsets.



- Identify regional and national training opportunities to develop low, medium, and high-skill STEM proficiencies
- Assemble internal teams to pursue grant opportunities; manage timelines on grant applications; and manage compliance/reporting requirements for such grants.
- Oversee the implementation of workforce events.
- Represent BioSTL by serving on regional workforce committees and participating in events
- Other duties as may be assigned.

### **Qualifications**

- Bachelor's degree and 5+ years proven track record in human resources, recruiting, or workforce development; experience in industry is preferred.
- Demonstrated ability in high-level strategic planning and project management
- Demonstrated ability to manage a complex array of projects and operational and strategic goals
- Excellent written and oral communications skills
- Excellent interpersonal skills and a demonstrated ability to build collaborative, effective relationships with internal and external stakeholders
- Strong social media knowledge and experience

### **Application:**

Please send a detailed letter of interest and resume, by April 1, 2020, to Christina Green at [cgreen@biostl.org](mailto:cgreen@biostl.org) with "Director of Workforce" in the subject line. Confidential inquiries can be submitted to the same email address.

BioSTL is committed to creating an inclusive environment for all members. We are committed to seeking individuals of diverse backgrounds and experiences who will bring diverse perspectives to this work. This is an equal employment opportunity.

For more information, visit [www.biostl.org](http://www.biostl.org).